

England Kabaddi Federation (UK)

Governing Body Endorsement Requirements

This guidance is to be used for all International Sportsperson governing body endorsement requests made on or after the 30 August 2023.

Section 1: Overview of governing body endorsements for the International Sportsperson route of the points-based system

This page provides a brief explanation of what endorsement requirements apply in respect of the International Sportsperson route of the points-based system. The Immigration Rules for the International Sportsperson route can be found at [Appendix International Sportsperson](#).

The International Sportsperson route is for elite sportspeople and coaches who:

- are internationally established and whose employment will make a significant contribution to the development of their sport at the highest level in the UK
- who will base themselves in the UK
- will be filling a post that cannot be filled by a suitable British citizen or person who has a right to enter or stay in the UK without restriction.

The application process explained: migrants applying to come to the UK under the International Sportsperson route need to be sponsored by an organisation that has an International Sportsperson sponsor licence.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the **approved governing body** for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for entry clearance or permission to stay in the UK. Each individual must also have a personal endorsement from the **approved governing body** for their sport before you assign the certificate of sponsorship.

An **approved governing body** is one specified in [Appendix Sports Governing Bodies](#) of the Immigration Rules. Such a governing body must be recognised by one of the home country sports councils such as Sport England, and will have been approved by the Home Office before being included in [Appendix Sports Governing Bodies](#) of the Immigration Rules.

Approved governing bodies will work within the Home Office's '[Code of practice for sports governing bodies](#)' and must comply with any immigration regulations, UK

legislation and the principles of the points-based system as detailed on the [GOV.UK](https://www.gov.uk) website.

Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship, that is:

Type of application	Length of endorsement
Sponsor	4 years from date of issue.
Migrant	For an initial maximum period of 3 years, with a further extension of a maximum period of 3 years. If the contract is for fewer than 3 years, it will be issued for the length of the contract.

Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the route, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new permission to stay. Permission to stay must be granted before the migrant can start work with the new employer.

Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

Supplementary employment

International Sportsperson migrants are eligible to undertake supplementary employment under the Home Office supplementary employment regulations. The 'Supplementary employment' section [Workers and Temporary Workers: guidance for sponsors - Sponsor an International Sportsperson guidance](#) has more information on this.

Compliance with the [Code of Practice for Sports Governing Bodies](#)

In reviewing this criteria, England Kabaddi Federation confirm we have reread the Code and agree to our roles and responsibilities as set out within. We confirm we have acted in full compliance with the principles of the Code during this annual review.

Section 2: Requirements

This page explains the England Kabaddi Federation (EKF) requirements for the International Sportsperson route for the 2023 and 2024 season. This criteria is effective from 30 August 2023.

Only the roles listed are eligible for endorsement.

These requirements apply to England, Scotland, Wales and Northern Ireland.

Consultation

The following requirements have been agreed by the Home Office following consultation with the England Kabaddi Federation (UK) and all other known organisations.

Prior to contacting the Home Office during the annual review of this criteria, England Kabaddi Federation (UK) confirm that full consultation has been carried out, this includes any organisation that could be interpreted as an interested party, such as clubs, bodies, or player associations related to kabaddi in the UK.

Review

The requirements will be reviewed annually. The next review will be in August 2024.

Length of season

The playing season in the UK generally runs from May to August of each year. This may vary slightly from season to season depending on the arrangement of the first and last matches.

Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement	
Sponsor	Governing body endorsements for sponsors will be issued to clubs who are an affiliated member of the England Kabaddi Federation (UK) or any other such body that is engaged in promotion and enhancement of the game of Kabaddi at the highest level in UK.	
Migrant	Player	Initial and extension applications: Governing body endorsements will be available for a player if the player: 1. Has represented their club at the Circle Style Global Kabaddi League, endorsed by the

Category	Requirement	
		<p>Government of Punjab, India, within the last 2 years and has played in at least 80% of the matches played by their team in that season; OR</p> <p>2. Is a returning player who played 80% of games during at least one season in the last five years whilst in the UK; OR</p> <p>3. Has played in at least 50% of the matches played by his/her team at the annual Kabaddi Championships held at the Sikh Holly Festival of Holla Mohalla at Anandpur Sahib as organised by England Kabaddi Federation (UK) within the previous two years from date of application.</p> <p>In addition to the above, the club must:</p> <ul style="list-style-type: none"> • have a written contract of employment with the player and provide evidence of the same to the EKF • provide on letter headed paper a guarantee duly signed by the senior officials of the club confirming that they will ensure that the player concerned will leave the UK before their current entry clearance or leave to remain expires
<p>Injuries, Absences and Suspensions</p> <p>Games for which the player was unavailable for selection are to be excluded when calculating the player's appearance percentage. Unavailable for selection means the player's was not available to participate due to injury or suspension and written evidence supporting this, setting out the games missed and the reason(s), must be provided by the player's National Association or club doctor to the England Kabaddi Federation for consideration. (Consideration will be given to injury, a period of maternity or paternity leave and any other legitimate medical reasons).</p> <p>Consideration will be given to the following when applying the criteria: injury; a period of maternity or paternity leave; serious illness or any legitimate medical reasons; suspension; international duty; bereavement; or family crisis.</p> <p>In order to obtain the governing body endorsement, the individual must not be subject to a provisional suspension or any unexpired period of ineligibility from playing and/or</p>		

Category	Requirement
	coaching activities in any jurisdiction as a result of being charged with or found guilty of a corruption offence and/or a doping offence and/or another misconduct offence.

Further information

This information is available on the [EKF](#) website at www.kabaddiuk.com

For any queries regarding these criteria or to discuss the application process for Kabaddi players please contact:

England Kabaddi Federation (UK)
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 Orpington
 Kent
 BR6 0NW
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Dispute handling procedures

The EKF will settle and answer all queries, disputes or questions raised by any interested party, individual or club concerning the Kabaddi game or sponsorship of players, coaches or managers in a good manner as required by the Home Office under the points-based system criteria.

The EKF as a governing body will make sure that all applications for endorsements are given fair and transparent consideration. Any application will only be refused if it fails to meet any of the following:-

- all the requirements of the Home Office points-based system International Sportsperson policy
- the criteria contained herein

In the event of an application being refused the EKF will give the reason for refusal in writing to the concerned party **within 21 days of receipt of a valid application**. The EKF will keep copies of all correspondence conducted with the concerned party so that it may be made available to the Home Office if requested.

If an applicant for endorsement whose application has been refused wishes to challenge a decision on an endorsement, the EKF will deal with the same in accordance with its Disciplinary and the Resolution of Disputes Policy as contained in its Constitution **dated 6th May 2018**.

If this does not resolve the issue between the parties with respect to the construction or effect of the rights duties or obligations of the parties under this criteria or as to any other matters in any way arising out of or in connection with this criteria then the matter in dispute must be determined by a single arbitrator appointed by agreement between the parties or in default of agreement within 14 days of one party giving notice to the other of his nomination appointed by the President for the time being of the Law Society of England & Wales or any person authorised by the President to make appointments on his behalf, on the application of either party in accordance with the Arbitration Act 1996.

The panel will make a decision using the above criteria which shall be final and binding. There are no other grounds of appeal.